

2026 Retirement Updates



Arizona Insurance & Retirement Services & Retirement Riots Podcast



Health, Life, Retirement Planning

Helping people today, live worry free tomorrow.



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10 Essential Steps to Take to Secure Your Retirement (1 Year Before You Retire)

1. Define Your Retirement Goals

1. Decide on your desired retirement lifestyle: where you want to live, travel plans, hobbies, and preferred retirement

2. Estimate Retirement Expenses

1. Calculate projected annual spending, factoring in housing, food, healthcare, insurance, travel, and leisure activities.

3. Inventory All Income Sources

1. Identify your pension(s), Social Security, annuities, retirement and investment accounts, bank savings, rental income, and any part-time work you expect.

4. Maximize Retirement Savings

1. Take advantage of 401(k)s, IRAs, and catch-up contributions (\$7500) if you're 50+. Don't leave employer matching on the table.

5. Review and Adjust Investments

1. Make sure your portfolio is well diversified and lower your risk based on your time horizon and needs. Get ready to adjust asset allocation (rollover a portion of your 403b, 401k, IRA or pension into an annuity for guarantees & tax advantaged growth) as you approach retirement.

6. Create a Debt Repayment Strategy

1. Aim to pay off all high-interest debts and, ideally, your mortgage before retirement to reduce your monthly obligations.

7. Plan for Healthcare and Insurance Needs

1. Estimate Medicare costs, consider Medigap or Medicare Advantage plans, review long-term care coverage, and build a health care fund.

8. Make a Retirement Income Plan

1. Decide the order and timing for drawing down accounts, when to turn on your annuity income stream, when to claim Social Security for optimal income, ensure your income will last for life.

9. Check Estate and Legal Documents

1. Update your will, power of attorney, healthcare directives, and beneficiary designations to reflect your wishes.

10. Run Retirement Scenarios and Consult an Expert

1. Use tools, calculators, and, ideally, consult with Dana to test your plan against possible risks: longevity, inflation, market downturns, healthcare events. * Financial Advisors help you build your wealth, I help you protect it, guarantee it while still allowing it to safely grow 😊
2. Starting early and reviewing your plan annually can help secure your financial confidence for retirement and allow you to make changes while you still have flexibility.

5 Key Things You Need To Do 3 Months Before You Retire:

1. Confirm Your Official Retirement Date & Notify Your Employer

1. Set and communicate your retirement date with your HR or benefits office. Submit any required paperwork or retirement application forms to avoid pay or benefit disruptions.

2. Apply for Social Security and Medicare (if eligible)

1. Apply for Social Security benefits (you can start as early as 62 unless you're still working), but it's best to wait until your full retirement age @ 67 to maximize your monthly income). Enroll in Medicare Parts A & B if you're 65 or eligible (if you are over 65, you must apply for Part B 1 month before your group coverage ends). Be mindful of deadlines to avoid penalties or coverage gaps.

3. Review and Finalize Income & Withdrawal Plans

1. Meet with your retirement advisor to review your investment balances and finalize your withdrawal strategy or annuity start date. Make sure you know required minimum distributions (RMDs) and tax implications for retirement account withdrawals

4. Assess Health Insurance and Transition Coverage

1. Confirm your post-retirement health insurance (Medicare, Medigap, retiree benefits, or ACA/COBRA if not Medicare-eligible). Ensure continuous coverage so there are no gaps between employer benefits ending and new plans beginning.

5. Update Key Documents and Beneficiaries

1. Double-check and update the beneficiaries on your retirement accounts, insurance policies, and estate documents to reflect your current wishes before starting withdrawals or annuity income.
2. Doing these steps helps ensure your retirement transition is smooth, your benefits begin on time, and you avoid costly gaps or administrative hassles

The Importance of "The Rule of 100"

The **Rule of 100** is a widely recognized guideline in retirement planning for determining how much of your portfolio should be allocated to riskier investments (like stocks) versus safer assets

How the Rule of 100 Works

- **Subtract your age from 100:** The result is the maximum percentage of your portfolio that should be invested in riskier assets, such as stocks.
- The remainder should be allocated to conservative assets, like bonds, annuities, or cash.
 - For example, if you're **65 years old**, $100 - 65 = 35$. That means up to 35% of your portfolio could be in stocks, with 65% in more stable investments.

1) Checking, Savings, Money Market

6-9 month of living expenses
should be kept here for
emergencies

2) Fixed Rates/Guarantee

Fixed Annuities 3,5,7,10 years,
CD's

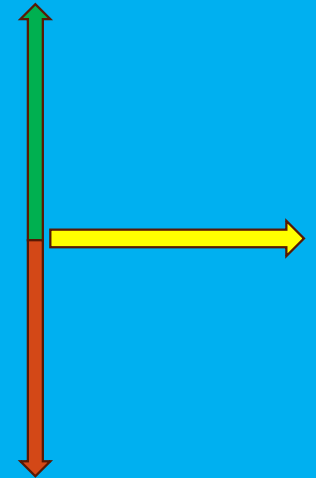
3) Index Annuities/Guarantee

5,7,8,10,14 years Or
Guaranteed Lifelong Income

4) Volatility

Stocks, Bonds, Mutual Funds,
Real Estate, Variable Annuities

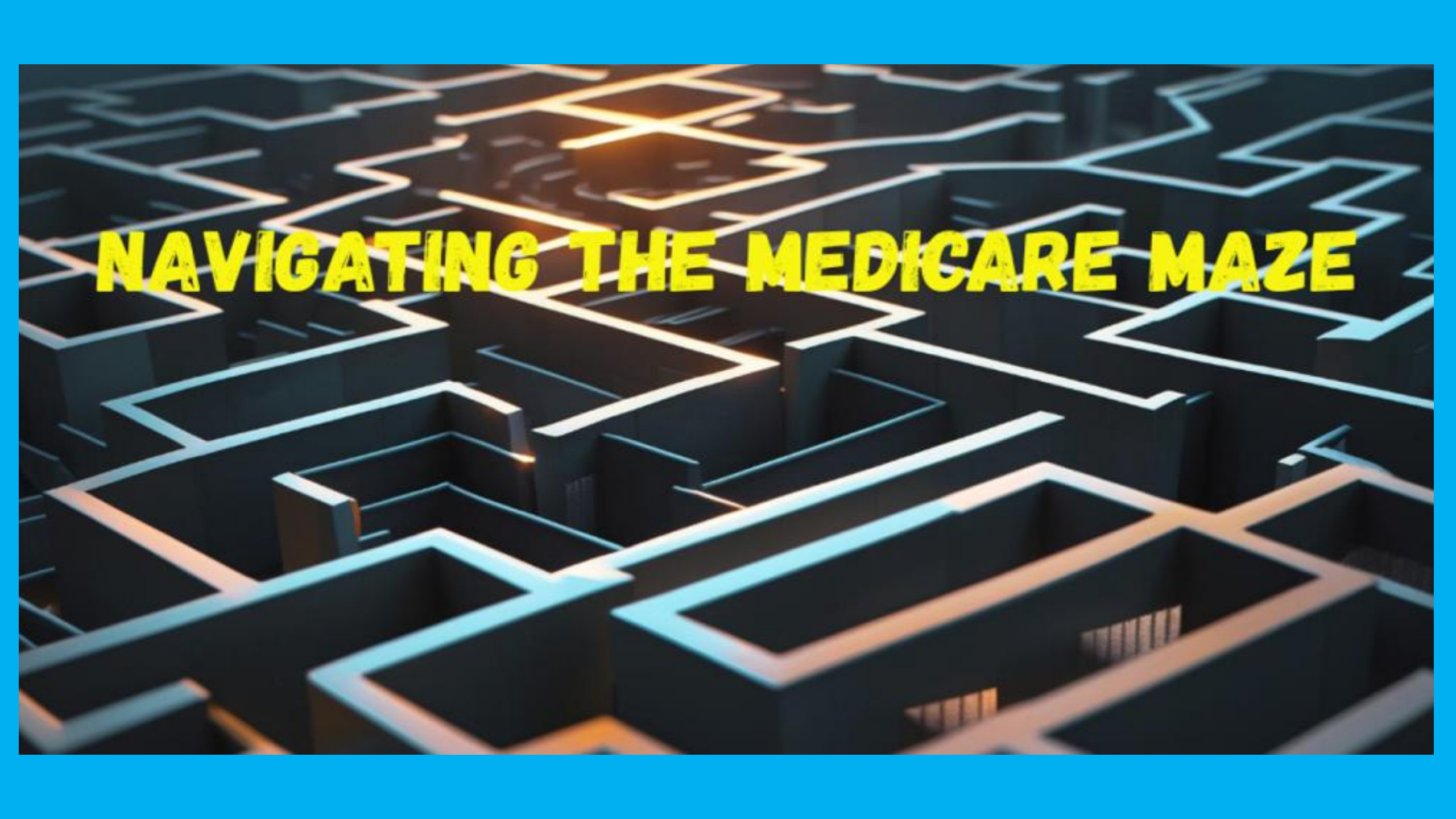
Your money can do 3 things:
It can go up, go down, or stay
the course.
Which would you prefer to
avoid?



**Will Social Security Alone Be Enough Income?
Click the Link Below to Find Out**

<https://www.ssa.gov/OACT/quickcalc/>

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YOU PROTECT YOUR ASSETS WHILE ALLOWING THEM TO
STILL GROW & SAVE YOU \$\$\$ BY INTEGRATING LONG TERM
CARE COVERAGE INTO A GUARANTEED INCOME STREAM
THAT YOU CAN'T OUTLIVE AND SO MUCH MORE!!!**



NAVIGATING THE MEDICARE MAZE

Medicare Enrollment Periods

		01/31 - 03/31		10/15 - 12/7	01/31 - 3/31
	INITIAL ENROLLMENT PERIOD (IEP)	GENERAL ENROLLMENT PERIOD (GEP)	SPECIAL ENROLLMENT PERIOD (SEP)	ANNUAL ENROLLMENT PERIOD (AEP)	OPEN ENROLLMENT PERIOD (OEP)
WHO NEEDS	Turning 65	Missed IEP	Previous Employer-based coverage	Medicare Plan Enrollees	Medicare Advantage (MA) Enrollees
PURPOSE	Enroll in Original Medicare	Enroll in Medicare Part A or Part B	Enroll in Medicare Part A or Part B	Reevaluate coverage & Make Changes	One-time change to MA Plan
WHEN	3 months before 65th birthday through 3 months after	January 1 - March 31	8 months from termination of employer coverage	October 15 - December 7	January 1 - March 31

2026 MEDICARE PART B
PREMIUM WILL BE
APPROXIMATELY \$206.50
(UP FROM \$185) & IS
BASED ON YOUR ANNUAL
ADJUSTED GROSS INCOME...
2025 PART B DEDUCTIBLE WILL
BE APPROXIMATELY
\$288.00 (UP FROM \$257).



2026 Projected IRMAA Brackets and Surcharges for Medicare Part B with IRMAA adjustment

Single	Married filing jointly	Projected total Part B Premium plus IRMAA	Projected 2026 Part B IRMAA only	2025 Part B IRMAA only
Less than or equal to \$109,000	Less than or equal to \$218,000	\$186.90- no surcharge	n/a	n/a
More than \$109,000 and less than or equal to \$137,000	More than \$218,000 and less than or equal to \$274,000	\$261.70	\$74.80	\$74.00
More than \$137,000 and less than or equal to \$171,000	More than \$274,000 and less than or equal to \$342,000	\$373.80	\$186.90	\$185.00
More than \$171,000 and less than or equal to \$205,000	More than \$342,000 and less than or equal to \$410,000	\$485.90	\$299.00	\$295.90
More than \$205,000 and less than or equal to \$500,000	More than \$410,000 and less than or equal to \$750,000	\$598.10	\$411.20	\$406.90
More than \$500,000	More than \$750,000	\$635.50	\$448.60	\$443.90

How to Pay for Medicare

Ways to Pay Medicare Part B Premiums

1. Log in to your secure [MyMedicare.gov](https://www.medicare.gov) account and pay online using a credit or debit card.
2. Sign up for [Medicare Easy Pay](#), a service that automatically deducts your premium payments from your savings or checking account each month.
3. Mail your payment to Medicare by check, money order, credit card or debit card.

Fill in the Medicare payment coupon and post to:

Medicare Premium Collection Center

PO Box 790355

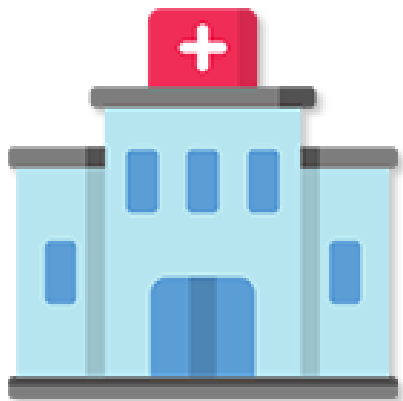
St. Louis, MO 63179-0355

If you are receiving monthly Social Security benefits, your Medicare premium will come directly out of your SS deposit.

4 Parts of Medicare

Part A

Hospital
Insurance



Part B

Medical
Insurance



Part C

Medicare
Advantage Plans

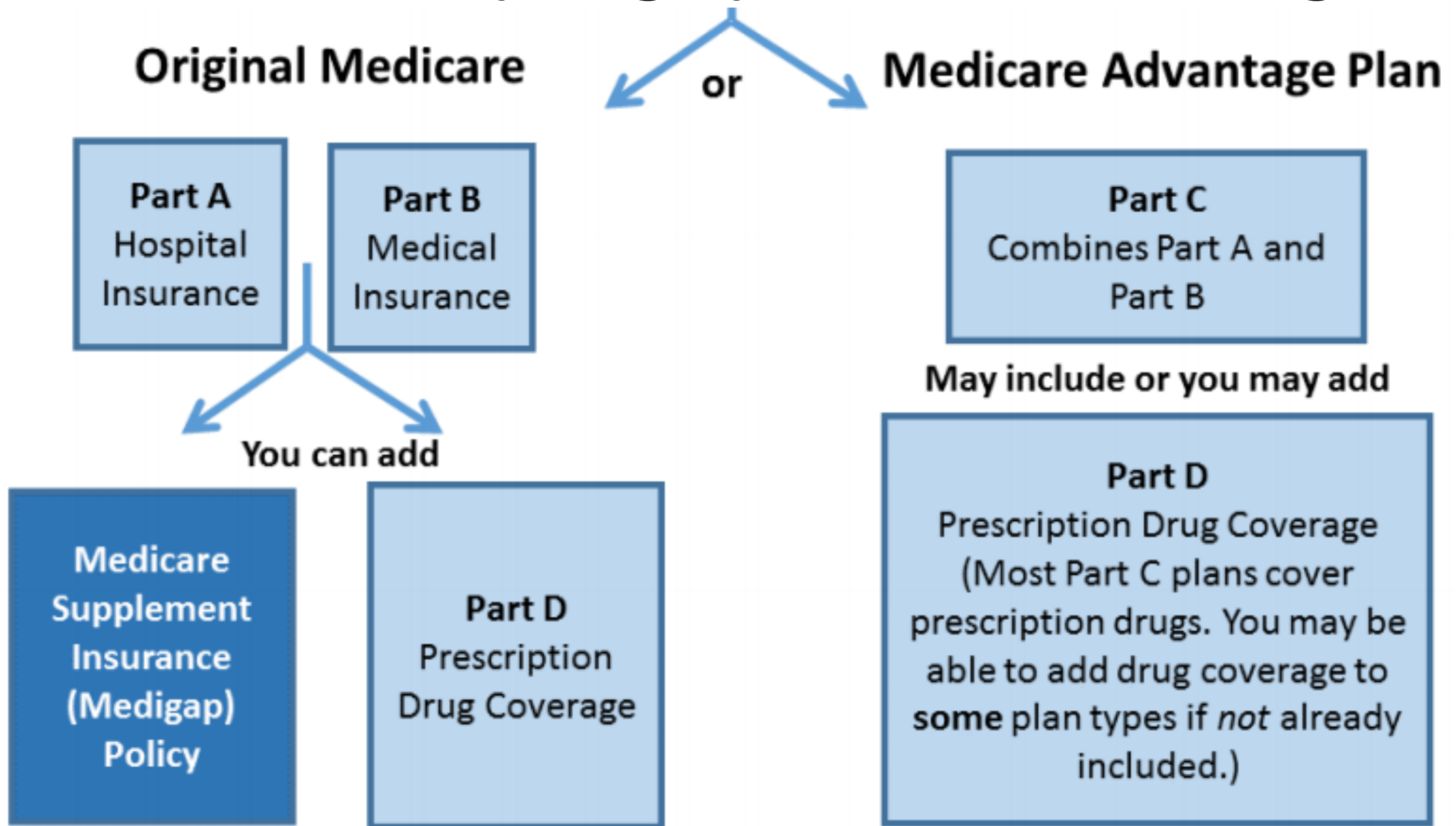


Part D

Prescription
Drug Plans



There are 2 ways to get your Medicare Coverage

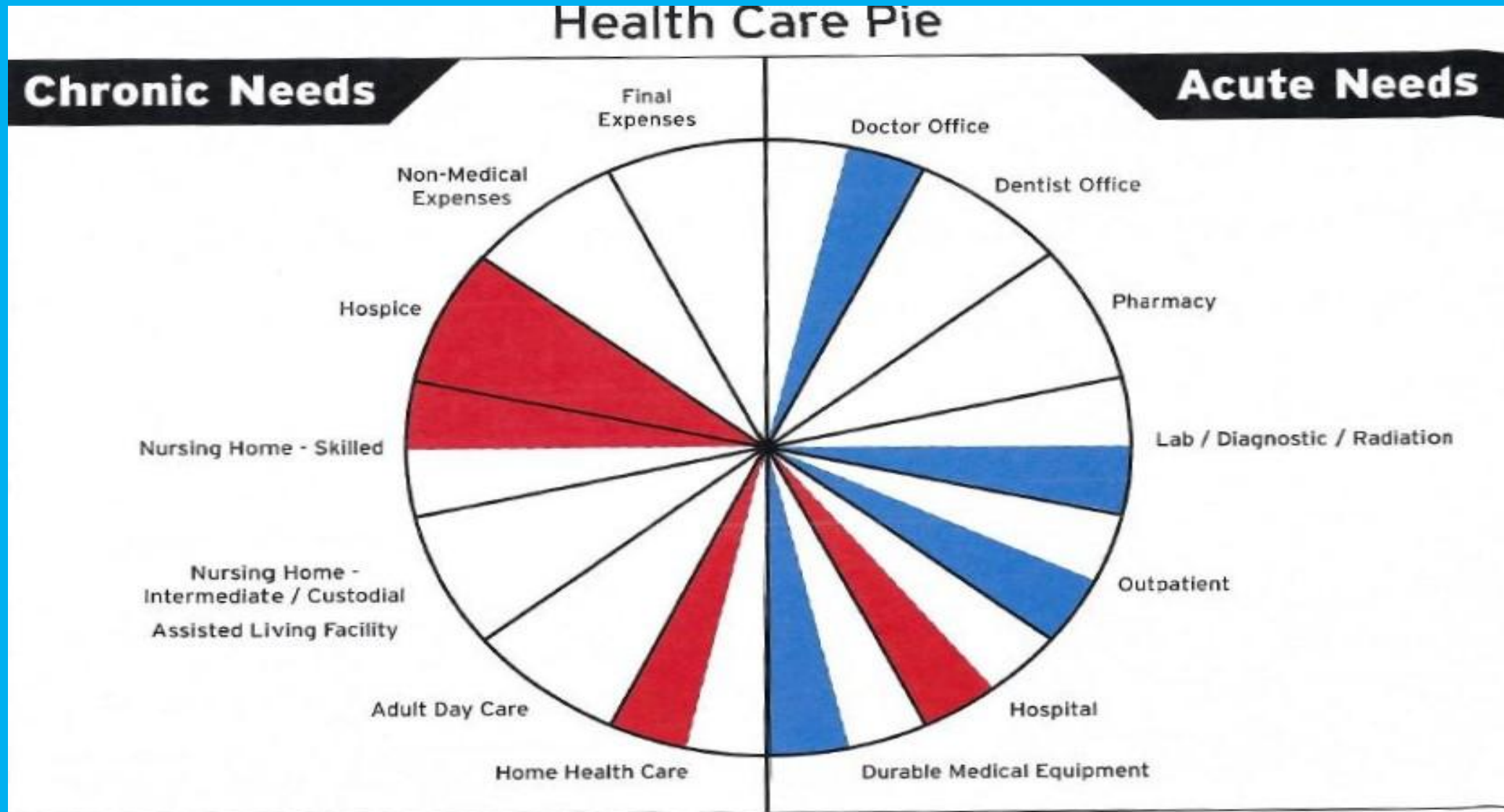


Vaccine coverage under Medicare

Type of vaccine	Covered by Medicare Part B?	Covered by Medicare Advantage and Medicare Part D?
Chicken pox (varicella)		✓
COVID-19	✓	
Flu	✓	
Hepatitis A (when medically necessary)		✓
Hepatitis B (if at increased risk)	✓	
Measles, mumps, rubella (MMR)		✓
Meningococcal (meningitis)		✓
Pneumococcal (pneumonia)	✓	
Shingles/herpes zoster		✓
Tetanus (if needed)	✓	
Tdap (tetanus, diphtheria, and pertussis [also called whooping cough])		✓
Rabies (if needed)	✓	

Let's take a look at the
Medicare Supplement
(Medigap) plans .

Your Healthcare Without a Medigap Policy



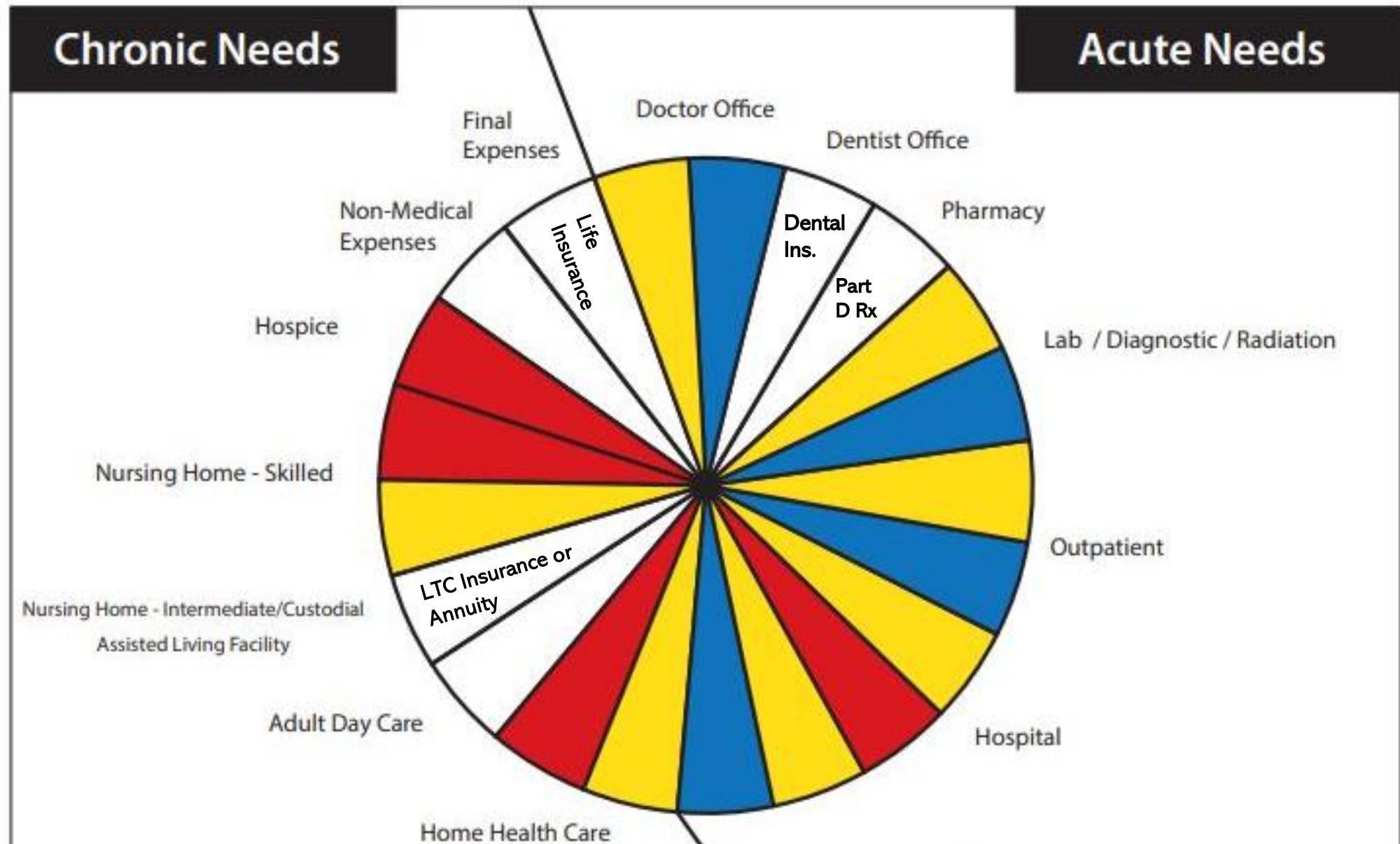
Medicare part B pays 80% - Medigap picks up the remaining 20%

Medicare Supplement = Medigap



Medigap Benefits	Plan A	Plan B	Plan C	Plan D	Plan F	Plan G	Plan K	Plan L	Plan M	Plan N
Part A coinsurance and hospital costs	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Part B coinsurance or copayment	✓	✓	✓	✓	✓	✓	50%	75%	✓	✓
Blood (first three pints)	✓	✓	✓	✓	✓	✓	50%	75%	✓	✓
Part A hospice care coinsurance or copayment	✓	✓	✓	✓	✓	✓	50%	75%	✓	✓
Skilled nursing facility coinsurance	No	No	✓	✓	✓	✓	50%	75%	✓	✓
Part A deductible	No	✓	✓	✓	✓	✓	50%	75%	50%	✓
Part B deductible	No	No	✓	No	✓	No	No	No	No	No
Part B excess charges	No	No	No	No	✓	✓	No	No	No	No
Foreign travel emergency	No	No	80%	80%	80%	80%	No	No	80%	80%

Your Healthcare With a Medigap Policy



MEDICARE ADVANTAGE PLANS

MEDICARE PART C

Plan Name	HumanaChoice (PPO)	Humana Essentials Plus Giveback (PPO)
Plan Number	H5216-265-000	H5216-435-001
Premium	\$0.00	\$0.00
Deductible	N/A	\$900 Combined In and Out-of-Network
Part B Deductible Info	N/A	N/A
Part B Giveback	\$1	\$74
PCP	\$0 copayment	\$0 copayment
Specialist	\$35 copayment	\$45 copayment
Referrals Required	No	No
Inpatient Hospital	\$350 per day, Days(1-6);	\$370 per day, Days(1-5);
Max Out-of-Pocket	\$4990 IN	\$7850 IN
Rx Deductible	\$615 Deductible for Tiers 4,5	No Deductible
Rx - Retail 30-day Supply	\$0/\$5/\$47/39%/25%	\$0/\$0/\$30/35%/33%
Dental	\$2000 annually; \$0 copayment covers: exams, x-rays, cleanings, fillings, scaling and root planing, scaling for moderate inflammation, oral surgery, root canals. OON coverage available. DENA75	\$750 annually; \$0 copayment covers: exams, x-rays, cleanings, fillings, crowns, scaling and root planing, scaling for moderate inflammation, dentures, oral surgery, bridges, root canals. OON coverage available. DENC96
Key Extra Benefits	Dental, Vision, Hearing, OTC Debit Card \$60/Quarter for select health and wellness products at participating retailers	Dental, Vision, Hearing, Fitness
Market Service Area	Maricopa-Pima-Pinal Market-wide	Maricopa-Pima-Pinal Market-wide

Top Consumer Priority for their Medicare Plan	Supports my chronic conditions	Gives me quality benefits and in-network care	Gives me quality benefits and in-network care
Plan Name	Humana Gold Plus - Diabetes and Heart (HMO C-SNP)	Humana Gold Plus (HMO)	Humana Gold Plus (HMO)
Plan Number	H0028-077-000	H2463-001-000	H4461-056-000
Premium	\$0.00	\$0.00	\$0.00
Deductible	N/A	N/A	N/A
Part B Deductible Info	\$257	N/A	N/A
Part B Giveback	N/A	N/A	\$2
PCP	20% coinsurance	\$0 copayment	\$0 copayment
Specialist	20% coinsurance	\$30 copayment	\$15 copayment
Referrals Required	No	No	No
Inpatient Hospital	\$2050 per admission	\$360 per day, Days(1-5);	\$195 per day, Days(1-6);
Max Out-of-Pocket	\$9250 IN	\$5150 IN	\$2900 IN
Rx Deductible	\$305 Deductible for Tiers 3,4,5	No Deductible	No Deductible
Rx - Retail 30-day Supply	\$0/\$0/25%/25%/29%/\$0	\$0/\$0/\$30/35%/33%	\$0/\$8/\$47/50%/33%
Dental	\$4000 annually; \$0 copayment covers: exams, x-rays, cleanings, fillings, scaling and root planing, scaling for moderate inflammation, dentures, oral surgery, root canals. DENE83	\$2000 annually; \$0 copayment covers: exams, x-rays, cleanings, fillings, crowns, scaling and root planing, scaling for moderate inflammation, oral surgery, root canals. DENB48	\$3000 annually; \$0 copayment covers: exams, x-rays, cleanings, fillings, scaling and root planing, scaling for moderate inflammation, oral surgery, root canals. DENF32

Adding a low-cost Hospital Indemnity Policy to your High-Deductible Medicare Supplement or Medicare Advantage Plan will help cover your costs for hospital stays, skilled nursing facility stays, observation, ER & ambulance.

Here's how it worked out for Tom

Tom's out-of-pocket expenses	\$1,600
Benefit amount from Tom's Senior Choice policy	
Hospital Admission Benefit	\$750
Hospital Confinement Benefit	\$200 x 4 days
Total amount paid to Tom	\$1,550

Senior Choice option one⁶

Benefits	Benefit payment amount options
Hospital confinement Choice of benefit in \$25 increments. Pays either six or 10 days.	\$100–\$450 per day

Senior Choice option two

Benefits	Benefit payment amount options
Hospital confinement Choice of benefit in \$25 increments. Pays either six or 10 days.	\$100–\$450 per day
Observation room	\$100
Skilled nursing facility	\$100

Senior Choice option three

Benefits	Benefit payment amount options		
Hospital admission	\$250	\$500	\$750
Hospital confinement Choice of benefit in \$25 increments. Pays either six or 10 days.	\$100–\$450 per day		
Observation room	\$100		
Skilled nursing facility	\$100		
Ambulance transportation	\$150		
Emergency room treatment	\$50		

What will YOUR Medicare coverage be?

Original Medicare

Part A Part B

Hospital insurance Medical insurance

Step 2: Do you need Drug Coverage?

Part D Prescription Drug Coverage

Step 3: Do you need to add Supplemental Coverage?

Medicare Supplement Insurance (Medigap)

Medicare Advantage Plan Part C (like an HMO or PPO)

Part C

Combines Part A, Part B, and usually Part D

**Step 2: If part D is not included;
Do you need to add Drug Coverage?**

Part D Prescription Drug Coverage

If you enroll in a Medicare Advantage Plan, you won't be able to use or purchase a Medicare Supplement Insurance (Medigap) policy.

2026 MEDICARE PART D STAGES

Standard Benefit Design

Some plans carry a \$0 deductible

DEDUCTIBLE

2026 plans may have an Annual Deductible of no more than

\$615

- The member will pay 100% of their gross covered prescription drug costs until the deductible is met.
- Other plans may exclude the deductible for prescriptions.

INITIAL COVERAGE

The member may pay up to **25% Coinsurance** for covered Part D prescriptions.

This phase ends when the member has reached the out-of-pocket maximum threshold of

\$2100

If the member has paid the \$615 deductible, this amount counts towards the \$2100 maximum threshold.

CATASTROPHIC COVERAGE

\$0

The member has **no cost-sharing** for covered Part D prescriptions.



No Additional Cost

Joining the Medicare Prescription Payment Plan does not incur any additional fees or interest for enrollees. The program is designed to ease the financial burden without extra charges.



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Retirement Plan Review!

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